



BHARAT HEAVY ELECTRICALS LIMITED
(A Govt. Of India Undertaking)

Advt. No. CE-02/2024

Bharat Heavy Electricals Limited (BHEL), is India's premier engineering and manufacturing enterprise since 1964, providing world class products and services, and catering to the core sectors of the Indian economy viz., Power (Thermal, Nuclear, Hydro & Solar) Generation, Power Transmission, Defence, Aerospace, Rail Transportation, Oil & Gas, e-mobility, with over 180 product offerings. Leveraging its extensive network of 16 Manufacturing Facilities, 08 Service Centres, 15 Regional Marketing Centres, 04 Regional Offices, 02 Repair Units, 3 active joint ventures, and more than 150 current project sites across India and abroad, BHEL delivers a wide range of high quality & reliable products adhering to national and international standards. The company achieved a turnover of Rs 23,893 Crores in 2023-24. The Company has its footprint in all the inhabited continents of the world with references in 89 countries.

BHEL invites applications for **Sr. Experts/Experts** in the area of commissioning of Super-Critical Power Projects in Power Sector (Technical Services). The position shall be based at Delhi/NCR or any other location as decided by the management. The profile may require extended period of stay at Project Sites

Period of Engagement:

The period of engagement shall be for one year which can be further extended by a period of upto one year at a time or till the completion of assignment (whichever is earlier). However, the maximum tenure shall be limited to five years or upto 65 years of age. (whichever is earlier).

Job Description:

The Sr. Expert/Expert should assist and guide BHEL in the following areas:

- Ensuring adherence to technical specification during commissioning.
- Formulation & Implementation of commissioning plan
- Review meetings with sub-agencies, identification of bottlenecks and resolution
- Resolution of technical issues during Erection / Commissioning / Unit Stabilization

Eligibility Criteria:

Any Professional meeting the following eligibility criteria can apply:

- Age (as on 01st of July,2024):** The applicant should not be more than 64 years.
- Qualification Requirements:**
Full time Engineering degree (B.E./ B.Tech.) in any discipline.
- Experience (as on 01st of July,2024):**

Sr. Experts

- The applicant should have minimum of 27+ years post qualification experience or are/were in rank grade equivalent of E8 level of BHEL from PSUs/Autonomous Organizations/Central/State Government/Private Sector.
- The Applicant should have at least 15 years' experience in Thermal Power Project and 7 years' experience in Supercritical Power Project Construction/ Commissioning.

Experts

- The applicant should have a minimum of 19- 26 years post qualification experience or are/were in rank / grade equivalent of E6A/E7 levels of BHEL from PSUs/Autonomous Organizations /Central/State Government/Private Sector.
- Applicant should have at least 10 years' experience in Thermal Power Project and 5 years' experience in Supercritical Power Project Construction/ Commissioning

Selection Process:

The applications, received against the notification, will be scrutinized by a committee and the shortlisted candidates may be then called for an interaction, if required, by a duly constituted Selection Board.

The outside candidates called for the interaction shall be reimbursed the travel expenses as given below:

By Rail: AC-First Class or **By Air:** By Economy Class Air fare or **By Road:** Actuals, limited to train fare

Emoluments:

The Sr. Expert will be paid a consolidated fee of Rs. 2,15,000/- per month and Expert will be paid a consolidated fee of Rs. 1,87,000/- per month. In addition to the monthly compensation, reimbursement of mediclaim policy, joining time expenses, accommodation at Project site etc. shall also be admissible as per the laid down guidelines.

General Instructions:

1. Applications that are not in conformity with requirements indicated in the advertisement/incomplete applications will not be entertained.
2. The candidature of applicants at all stages of selection process will be provisional and is subject to satisfying the prescribed eligibility conditions.
3. Candidates/Applicants, who have undergone any major punishment shall not be eligible.
4. BHEL reserves the right to cancel/restrict/reopen/increase the number of vacancies for the engagement, if the need so arises, without issuing any further notice or assigning any reason thereof.
5. **Candidates shall be allowed to apply for each position separately, in case of candidates' eligibility in experience falling short of the required no. of years for particular position, the application shall be rejected and no provision shall be made to consider the application for a lower position.**
6. Applicants should only apply online at www.careers.bhel.in. The application submission is in two stages. In the first stage, applicant has to fill in the required details as per form. Thereafter, a private login on the link "Latest Status" would be created, wherein the applicant would be required to upload the necessary documents.

The complete application form should comprise of the following:

- a. Letter of Interest (LoI) for the said position.
 - b. Necessary documents to substantiate Eligibility details as referred in Application form, including DOB Proof, Graduation & PG Qualification, Comprehensive Biodata and Service certificate/ Experience Certificate(s) including last payslip.
7. The applicant must ensure that the status of both the stages of application form is reflected as "COMPLETED". Only then, the application form will be considered for candidature.
 8. Responsibility of uploading the necessary documents shall be with the Applicant. The applicant can view the documents uploaded in their login. Maximum Size of the document to be uploaded has been described against the upload link. BHEL does not take responsibility of attaching the documents separately or receiving them in any subsequent mail.
 9. The uploaded documents shall be in legible form- i.e. the contents should be readable. Upload of blurred/edited images will lead to disqualification of the candidature.

10. No hard copy application shall be entertained.
11. Applicants must keep their E-mail ID (from which the applicant is submitted at BHEL) active for at least 6 months as any important intimation/notice with regards to this notification shall be provided by BHEL through e-Mail. They are further requested to check their e-mail for any communication from BHEL in this regard.
12. Vigilance clearance shall be obtained in respect of Sr. Expert/Expert before issue of Offer of Engagement for the applicant retired from Central / State PSUs, Autonomous Organizations of Central / State PSUs and retired officers belonging to All India Services, Group "A" officers of Central/State Govt or their equivalent in other organizations owned or controlled by Central/State Government.

IMPORTANT DATES:

Milestones	Scheduled Date
Opening date of Online Application	18/07/2024
Last date of submission of Complete Application with uploaded documents	30/08/2024